

PRESS RELEASE

Sirmax is among the best companies in Italy to work for, according to production workers. It was awarded the “Best Workplace for Blue Collar 2023” certification.

Sirmax ranked sixth place that takes 46 manufacturing companies into consideration. The manufacturing department rewards Sirmax's corporate culture with trust, respect, ethics, inclusion, proximity to the environment and people being the most appreciated elements.

Cittadella (Padua), 30 October 2023 - The Great Place to Work[®] Institute, a company that analyses and awards companies that offer the best working conditions to their employees, has awarded Sirmax Italy its Best Workplace for Blue Collar[®] 2023 certification. The company, at the forefront of the plastics sector - produces polypropylene compounds, engineering compounds, elastomers, circular polymers from post-consumer waste and biocompounds - has long been committed to promoting a corporate culture that combines business with respect for people and territories.

The award is now in its second edition which involved 8 thousand workers in 46 Italian companies who were interviewed through anonymous questionnaires with the aim of analyzing the working climate.

The Great Place to Work Institute[®]'s rigorous procedure is based on analyzing the responses from production departments and rewards the companies with the highest scores based on the following indicators: Average Trust Index[®] of the company's operational personnel, the difference between the average Trust Index[®] of Blue Collar and White Collar, and finally, the percentage of responses obtained from workers (how much the production part weighs on the total company population).

This is the complete ranking: in first place La Marzocco srl, in second place Andriani SpA Società Benefit, in third place Algeco SpA, in fourth place Vimec Srl, in fifth place Gruppo Sapio, in sixth place Sirmax Italia, in seventh place Master Srl, in eighth place Lati Industria Termoplastici Spa, in ninth place ARD Raccanello, in tenth place Cantiere del Pardo Spa.

For Sirmax, this is the second award, following Great Place to Work[®], dedicated to employees and achieved in December last year.

Commenting on the award, Silvia Minafra, Global HR Director of Sirmax Group, said: *"We are really proud of this result, which recognized our commitment to creating an ever-better working environment. We are convinced that attention and care for our employees are fundamental, and that the company's growth necessarily passes through listening to and valuing people, who are precious and indispensable resources for building Sirmax's future".*

Further information on working life at Sirmax can be found at www.sirmax.com/en/people/working-in-sirmax

SIRMAX[®]

PROXIMITY COMPOUNDING

Sirmax Group

Sirmax Group, with headquarters in Cittadella (PD), Italy, is among the world's leading producers of polypropylene compounds. The wide range of compounds produced globally consists of PP, ABS, ASA, PC, PC/ABS, POM, PA 6-66, PPO, PBT, PS, SEBS, TPV, SBS, TPO and Hybrid & High Tech TPE, green compounds and biopolymers for all application sectors such as automotive, household appliances, power tools, electrical, electronics, construction, furniture, packaging.

Active since the 1960s, it now boasts 13 production plants worldwide: six in Italy, two in Poland, two in the USA, one in Brazil, two in India, as well as a sales office in Milan and foreign branches in France, Spain and Germany. In the US, Sirmax is present with two production plants: the first built in 2015 is dedicated to the production of PP compound, while the second (2020) is entirely dedicated to the recycling of polypropylene from post-industrial sources. In 2022, the group recorded a consolidated turnover of EUR 501 million, employing 850 people worldwide.

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