

## *Quality, Environmental and Safety Policy*

SIRMAX, as a thermoplastic compound manufacturer and distributor, conforming to the Company Strategic Plan and the context in which it works, has developed its own Quality-Environmental-Safety Integrated Management System.

The General Management wants to highlight its own dedication on continuous implementation, support and improvement of the Management System that represents the primary way of realization of this Policy. This Policy will be the starting point for the planning of the Quality-Environmental-Safety goals and for the commitment to comply with the contractual requirements, the (declared or not) customer expectations, the national and international laws, and the regulations subscribed by the Company. The General Management is going to establish and supply all the necessary resources for applying this Policy.

The implementation of this Policy is based on the following key arguments:

- Satisfy customer expectations. Every supplied product must be compliant with the requirements, without defects, delivered without delays.
- Evaluate and reduce risks, catching the opportunities in the market and at the same time considering the involved roles.
- Keep the important environmental and safety aspects under control, to prevent pollution, to decrease the environmental impacts and to prevent injuries and occupational diseases.
- Commit to achieve the continuous improvement of the Management System performances, decreasing the non-compliance costs and pursuing the Company's targets. Products, processes, work environment are going to be monitored, through auditing activity.

The employees are going to be encouraged to assimilate the Company Policy, sharing the achieved targets and committing to achieve a peaceful, safe and reassuring work environment. Knowledge, awareness, responsibility, training and safety of the employees are goals of the General Management. Safety plans are going to be created, with all the necessary procedures of management and prevention of emergencies and accidents.

The Management System Manual and procedures are the formalization of this Policy and they must be considered as pillars and guidelines for its application.